

EQUAL OPPORTUNITIES POLICY

LEGAL

L2G Ltd and the LEC readily conform to the Equality Act 2010 duties to eliminate discrimination, advance equality of opportunity and foster good relations in relation to age (as appropriate), disability, ethnicity, gender (including issues of transgender, and of maternity and pregnancy), religion and belief, and sexual identity.

We recognise that these duties reflect international human rights standards as expressed in the UN Convention on the Rights of the Child, the UN Convention on the Rights of People with Disabilities, and the Human Rights Act 1998.

STATEMENT

L2G Ltd and the LEC are committed to the principle of equality and opportunity for all.

L2G Ltd and the LEC maintain that all persons accessing services and programme opportunities have equal opportunity for participation and certification, on the basis of their ability, qualifications and suitability for the work.

L2G Ltd and the LEC maintain that there must be no discrimination directly or indirectly, of age, gender, race, disability, sexual orientation or religion – against any eligible person.

L2G Ltd and the LEC maintain that services, programmes and products will be available to all sections of the community. All volunteers and helpers will be given fair and equal treatment without discrimination due to individual backgrounds or circumstances.

In Line with the Disability Discrimination Act (DDA) 2004, L2G Ltd and the LEC seek to eliminate social barriers that people with disabilities face, providing equal opportunities for all to learn. L2G and the LEC will ensure that all facilities, including teaching and assessment buildings, sports fields, and equipment provide access for all persons.

L2G Ltd and the LEC will strive to guarantee a safe and fair service to all persons.

PROMISE

In demonstrating our commitment to continually and actively improve delivery of services, programmes and products, L2G Ltd and the LEC will:

- continue to provide inclusive and accessible services, programmes and products
- continue to work in partnership with accredited agencies and governing bodies on the provision of opportunities for all sexes, races, social backgrounds and ability/disability groups
- continue to provide L2G Ltd and LEC Staff with equal opportunity training and ensure they understand their role within the implementation of the equal opportunities policy
- continue to ensure that all L2G Ltd and LEC products and publications adequately reflect the equal opportunities policy